

Appointments & Disciplinary Committee

23 February 2023

Item 4: Consideration of the Publication of the Independent Investigation Report by Richard Penn

Decision Taken

- i. The Committee agreed to consider the Maxwellisation responses received from the interested parties appended at Exempt/Part B Appendices 3 to 7 to the Exempt/Part B report, and the subsequent correspondence received since the publication of the agenda;
- ii. The Committee agreed, having considered the Maxwellisation responses, that there was a need for eight appropriate targeted redactions to the main report. None of the redactions comprised of more than a sentence and in some cases were only a few words. The Committee also agreed to redact the list of interviewees, as set out in Appendix 3, in order to maintain anonymity;
- iii. Subject to the above redactions, the Committee agreed to publish the Penn report because of the great and legitimate public interest for the reasons set out in the Exempt/Part B report;
- iv. The Committee agreed to note the following next steps:
 - a) Following the Committee's decision to publish the Penn report, with redactions, the interested parties will be notified as soon as possible and the Penn report will be published on 24 February 2023;
 - b) The implementation of the Penn report's recommendations, and any other action the Committee decides on its own initiative, will be the subject of a follow-up report to be considered by the Committee at a meeting on 23 March 2023; and
 - c) At that meeting the Committee will also receive the Kroll Fairfield Halls investigation report.

Please note: The minutes of the meeting (Part A) will be published in due course.